

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

BCWD – Establishment – Gazetted Services – Certain adhoc promotions to the category of Assistant BC Welfare Officers effected by the Commissioner BC Welfare from 23.5.2009 onwards in violation of Interim Orders of APAT, dt:27.2.2009 in O.A.No.3670/2009 and instructions issued in Circular Memo No.476/73-1, GA (ARC & B) Department, dt:11.9.1973 – Cancellation of all adhoc promotions – Orders – Issued.

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**BACKWARD CLASSES WELFARE (A) DEPARTMENT**

G.O.Rt.No. 357

Dated.09 .12.2009

Read the following:-

1. Govt., Memo No.476/73-1, GA(ARC&B) Department, dt.11.9.1973
2. Interim orders of APAT in OA No.3670/2009, dt.27.2.2009
3. Govt., Memo No.3039/A/2009-1, dt.5.8.2009
4. From the Commissioner, BC Welfare, Lr.Rc.No.A1/912/2009, dt.29.9.2009

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**ORDER:**

According to instructions issued in circular memo 1<sup>st</sup> read above, even for effecting temporary/ adhoc promotions, the proposals should be referred to the Departmental Promotion Committee.

2. In the reference 2<sup>nd</sup> read above, the Hon'ble APAT in its interim orders dt:27.2.2009 in O.A.No.3670/2009 has specifically directed the respondents not to effect promotions to the post of Assistant BC Welfare Officers without preparing the seniority list as per Rule 16 (h) of the APSSS Rules 1996, as upheld by the Hon'ble High Court in W.P.No.22978/2008 and batch WPs dt:18.12.2008.

3. It has been brought to the notice of the Government that the Commissioner, BC Welfare has given adhoc promotions to more than 41 HWOs Gr-I as ABCWOs without valid seniority and without convening the meeting of the DPC. In the Govt., Memo., 3<sup>rd</sup> read above, he was requested to furnish a detailed report in the matter immediately.

4. In the reference 4<sup>th</sup> read above, the Commissioner, BC Welfare has submitted a detailed report, justifying his action. He has stated that 41 posts of ABCWOs have become vacant out of 100 sanctioned posts and the administration has been put to lot of inconvenience due to large number of vacancies and the post of ABCWO is very crucial in the implementation of various schemes at field level as he is a key functionary in the schemes of Post-Matric Scholarships and Reimbursement of Tuition Fees. Hence, he has filled the vacant posts of ABCWOs on adhoc basis with the fully eligible Gr-I HWOs from Zonal Seniority List of existing Gr-I HWOs.

5. Government, after examining the matter in detail, have observed that though the Commissioner, BC Welfare has filled the vacant posts of ABCWOs in the interest of Administration, he has not convened the meeting of DPC for effecting adhoc promotions to the category of ABCWO. As per his report, he has effected more than 41 promotions to the cadre of ABCWO without convening the meeting of the Departmental Promotion Committee and without preparing the seniority list as per Rule 16 (h) of APSSS Rules 1996 as directed by the Hon'ble Tribunal in its Interim Orders 2<sup>nd</sup> read above. It is observed that the action of Commissioner, BC Welfare is not in tune with the established procedure meant for the purpose and against the directions of Hon'ble Tribunal.

6. Government, after examining the matter in detail, hereby cancel all the adhoc promotions given by the Commissioner, BC Welfare to the category of ABCWO from 23.5.2009 onwards with immediate effect and take necessary action to fill the vacancies and send compliance report to Government immediately.

(p.t.o)

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7. The Commissioner, BC Welfare shall effect promotions to the category of DBCWO after convening the meeting of DPC and send necessary proposals to Government for issuing postings to the individuals included in the panel.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**Dr.A.VIDYA SAGAR  
PRINCIPAL SECRETARY TO GOVERNMENT**

To  
The Commissioner, BC Welfare,  
AP, Hyderabad  
Copy to:  
The OSD to M(BCW)  
The PS to Principal Secretary, BCWD  
The PA to Additional Secretary, BCWD  
SF/SC

// forwarded by order //

Section Officer